

Principle 2: Competence

Prevention Code of Ethics

1. Non-Discrimination
- 2. Competence**
3. Integrity
4. Nature of Services
5. Confidentiality
6. Ethical Obligations for Community and Society



How Do You Feel About Driving...



What Is the Competence Principle?

Please refer to
your copy of the
Prevention Code
of Ethics.

The Competence Principle: Key Concepts

- ❖ Assessing your qualifications
- ❖ Using evidence-based practices
- ❖ Building your knowledge and skills
- ❖ Addressing the unethical conduct of colleagues
- ❖ Recognizing and addressing personal impairment

Assessing Your Qualifications

- Alignment with job description
- Familiarity with population and setting
- Familiarity with culture of broader community
- Relevant training and experience



Using an Effective Planning Process

- Dynamic
- Data-driven
- Inclusive
- Collaborative



Using Evidence-Based Interventions

- National registries of effective programs
- Peer-reviewed journals
- Evaluators
- Focus population experts



Building Your Knowledge and Skills

How do you grow as a prevention professional?



Supervision and Mentoring



Professional Development

Addressing the Unethical Conduct of Colleagues

"When prevention professionals have knowledge of unethical conduct or practice on the part of another prevention professional, they have an ethical responsibility to report the conduct or practice to funding, regulatory, or other appropriate bodies."



Addressing the Unethical Conduct of Colleagues

I'M NOT SURE THIS IS MY RESPONSIBILITY. SHOULDN'T I JUST STAY OUT OF IT?



Addressing the Unethical Conduct of Colleagues

I LIKE THIS PERSON. WILL I DAMAGE OUR RELATIONSHIP?



Addressing the Unethical Conduct of Colleagues

IF I SPEAK UP, WILL I DEVELOP A BAD REPUTATION AT WORK?



Addressing the Unethical Conduct of Colleagues



Addressing the Unethical Conduct of Colleagues

Does your agency have a policy?

Yes

→ **Follow the protocol.**

No

These policies are established to support employees and ensure a consistent response.

Addressing the Unethical Conduct of Colleagues

Does your agency have a policy?

Yes

Use your best judgment:

- **Talk to your colleague.**
- **Talk to your supervisor.**
- **Report the behavior.**
- **Help establish a policy.**

No

→

Recognizing and Addressing Personal Impairment



The Competence Principle: Key Concepts

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- ❖ Recognizing and addressing personal impairment

The Competence Principle: Looking Back & Moving Forward

- Do you have any **questions**?
- What did you **learn** or **relearn**?
- What **action** do you plan to take?



Ethics in Prevention Action Steps
