## Principle 2: Competence

### **Prevention Code of Ethics**

- 1. Non-Discrimination
- 2. Competence
- 3. Integrity
- 4. Nature of Services
- 5. Confidentiality
- 6. Ethical Obligations for Community and Society

### How Do You Feel About Driving...



# What Is the Competence Principle?



# The Competence Principle: Key Concepts

- Assessing your qualifications
- Using evidence-based practices
- . Building your knowledge and skills
- Addressing the unethical conduct of colleagues
- Recognizing and addressing personal impairment

## Assessing Your Qualifications

- Alignment with job description
- **√**
- Familiarity with population and setting
- **√**
- Familiarity with culture of broader community
- **√**
- Relevant training and experience



# Using an Effective Planning Process

- Dynamic
- Data-driven
- Inclusive
- · Collaborative



# Using Evidence-Based Interventions

- National registries of effective programs
- · Peer-reviewed journals
- Evaluators
- · Focus population experts



### Building Your Knowledge and Skills

How do you grow as a prevention professional?







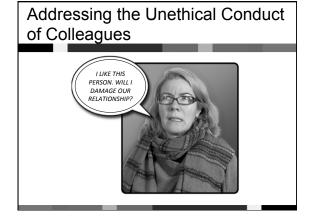
Professional Development

# Addressing the Unethical Conduct of Colleagues

"When prevention professionals have knowledge of unethical conduct or practice on the part of another prevention professional, they have an ethical responsibility to report the conduct or practice to funding, regulatory, or other appropriate bodies."



# Addressing the Unethical Conduct of Colleagues I'M NOT SURE THIS IS MY RESPONSIBILITY. SHOULDN'T I JUST STAY OUT OF IT?





# Addressing the Unethical Conduct of Colleagues I DON'T WANT TO GET IN TROUBLE. COULD MY ACTIONS PUT MY OWN JOB AT RISK? Addressing the Unethical Conduct of Colleagues Does your agency have a policy? Follow the protocol. Yes These policies are established to support employees and No ensure a consistent response. Addressing the Unethical Conduct of Colleagues Does your agency have a policy? Use your best judgment: Yes • Talk to your colleague. Talk to your supervisor. Report the behavior. Help establish a policy.

# Recognizing and Addressing Personal Impairment Is it affecting my relationships with colleagues? Is it affecting my program participants? What can I do?

# The Competence Principle: Key Concepts

- Assessing your qualifications
- Using evidence-based practices
- Building your knowledge and skills
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# The Competence Principle: Looking Back & Moving Forward

- Do you have any questions?
- What did you learn or relearn?
- What action do you plan to take?

	Ethics in Prev	ention Actio	n Step
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