



National Hispanic and Latino

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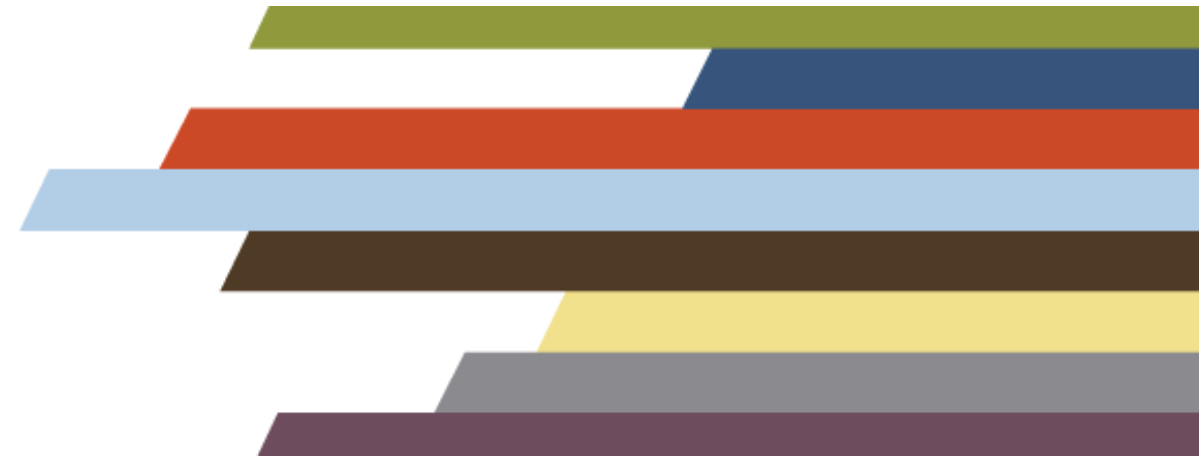
Prevention Technology Transfer Center Network

Funded by Substance Abuse and Mental Health Services Administration

Improving a National Prevention Workforce for Hispanics Through Training and Technical Assistance.

NPN 2019

National Latino
Behavioral Health Association **NLBHA**



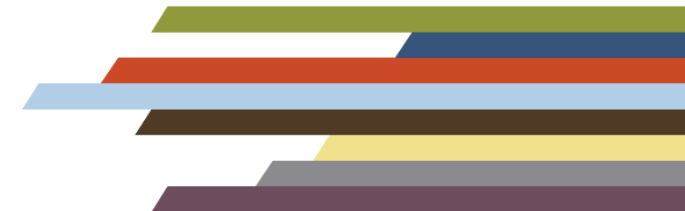
Fredrick Sandoval, MPA
Executive Director
National Latino Behavioral Health Association



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Brief Organizational History

In 2000, the Substance Abuse and Mental Health Services Administration (SAMHSA) convened Hispanic leaders from across the country at the Hispanic Mental Health Congress that produced a major National Action Plan to address the mental health needs of Hispanics in the United States. The plan called for the creation of a national organization for Hispanic mental health and a national Hispanic consumer organization to coordinate and target education and advocacy around mental health and mental illness. In March 2001, the National Latino Behavioral Health Association (NLBHA) was formed as a non-profit organization.

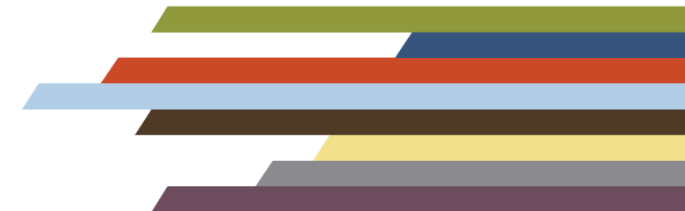
Today NLBHA manages both the National Hispanic and Latino Prevention Technology Transfer Center and the National Hispanic and Latino Addictions Technology Center. Go to www.nlbha.org to learn about our free Juntos Network, Behavioral Health Interpreter Training, JTR Scholarship Program, Job Carousel and Promotores de Bienestar Education.



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NLBHA's Vision and Mission

Our vision is to reduce the great disparities that exist in the areas of funding, access, and quality of care for Latino consumers and families needing mental health and substance abuse services and supports.

The mission of NLBHA is to influence national behavioral health policy, eliminate disparities in funding and access to services, and improve the quality of services and treatment outcomes for Latino populations.

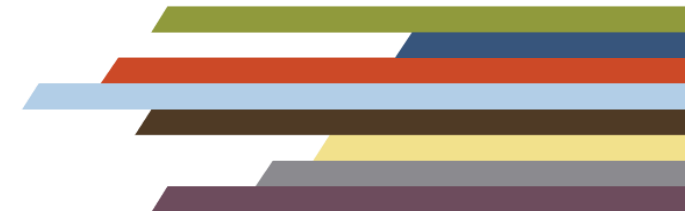


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NLBHA Policy Priorities

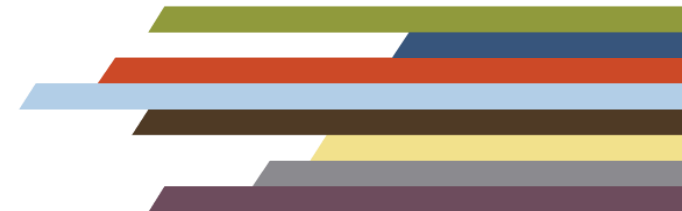
1. Policy Issues in Mental Health and Substance Abuse;
2. Education and Workforce Issues
3. Advocacy on effective Mental Health and Substance Abuse Service Delivery;
4. Latino Focused Behavioral Health Research (including Community-defined Evidence Practices);
5. Latino Family Focused Interventions



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Purpose

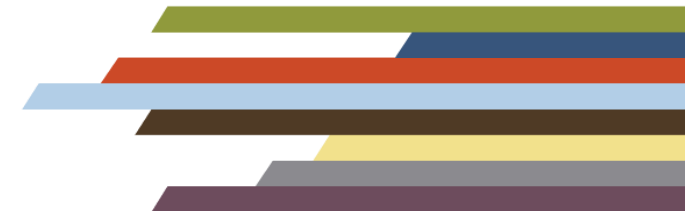
The purpose of the 2019 SAMHSA, National Hispanic/Latino Prevention Technology Transfer Center's, National Needs Assessment Query is to aid in determining the prevention workforce needs for serving Hispanic/Latinos, and to demonstrate national prevention priorities for serving the Hispanic/Latino population from the perspective of high need sub populations, as well as Training and Technical Assistance needs on prevention.



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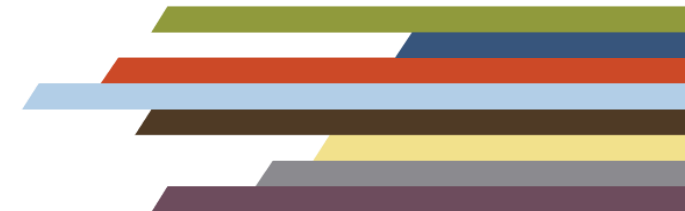
Richard Cervantes, PhD
Behavioral Assessment, Inc.
Evaluator
National Hispanic and Latino PTTC



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The Development of the National Hispanic/Latino Prevention Needs Assessment Query

Development Steps of the Needs Assessment Query

Step 1: Analysis of the available literature, data obtained from group meetings, interviews, and reviews.

Step 2: A range of items based on step one were developed into questionnaire format.

Step 3: The pilot questionnaire was administered to a variety of staff/professionals; their responses allowed refinement of the instrument into its final format.

Step 4: The Query was launched online in Both English & Spanish during the month of February through the first week of March 2019. Over 4000 total email requests were sent.

Step 5: The total number of (English & Spanish) completed queries in February was 308, and the total number of (English & Spanish) completed queries the first week of March was 81.

Step 6: A grand total of 389 completed Query's were returned (over 9% response rate).

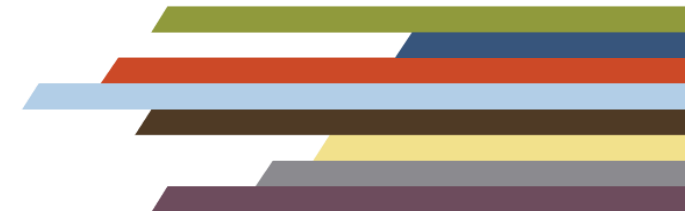


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SAMHSA Regions and Query Participation

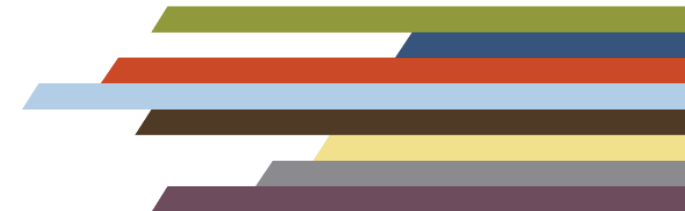
Query Respondents by SAMHSA Regions			
Region 1: New England	21.4%	Region 6: South/Southwest	26%
Region 2: Northeast & Caribbean	6.7%	Region 7: Mid America	1.5%
Region 3: Central East	7.2%	Region 8: Mountain Plains	5.4%
Region 4: Southeast	20%	Region 9: Pacific Southwest	19.8%
Region 5: Great Lakes	6.7%	Region 10: Northwest	6.4%



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Demographics

Demographic Findings from All Query Respondents

- **Hispanics (82%)**
- **Hispanic Females (77.1%)**
- **Hispanic Males (22.3%)**
- **Mean Age 45-54**
- **Field of Expertise: Mental Health (46%)**
- **Organization type: Non-Profit (47.6%)**

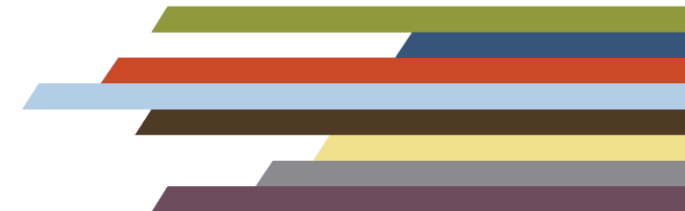
- **Non-Hispanics (17.9%)**
- **Non-Hispanic Females (75.7%)**
- **Non-Hispanic Males (22.9%)**
- **Mean Age 45-54**
- **Field of Expertise: Prevention (35.7%)**
- **Organization type: Non-Profit (37.1%)**



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Hispanic/Latino Special Populations T/TA Requested

Respondents were “**Very Interested**” in the following special Hispanic/Latino populations.

Most Requested “Very Interested”		Least Requested (training topics with lowest % Very Interested)	
Immigrant/Refugees	74.5%	HIV Positives	26.7%
Women	71.5%	Military Veterans	31.5%
Adolescents	62%	People with Disabilities	37.4%
Limited English Speaking	60.5%	Gay/Lesbian/Transgender/Bisexual	39.8%
Children	59.1%	Older Adults	42.7%
Transitional Aged Youth (TAY)	44.5%	Incarcerated/Criminal Justice Involved	43.3%
People who are Homeless or at Risk of Being Homeless	44.5%	Pregnant Women & Infants	44.2%

All seven of the “Very Interested” training topics shown above are at 60% total interest up to 75%.

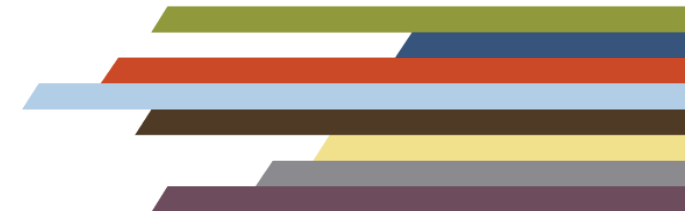


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Prevention Training Needs

Prevention training topics were provided for Query participants to select their Level of Interest in receiving training. Options ranged from “very interested’ to “not at all interested”

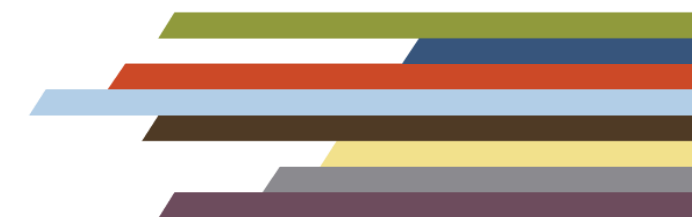
Most Requested “Very Interested”		Least Requested (training topics with lowest % Very interested)	
Elimination of Health Disparities	71.2%	Prevention with Positives (HIV Positives)	31.2%
Cultural & Linguistic Competence	69.7%	Vaping & E-cigarette Prevention	32.9%
Acculturation Stress	64.7%	Acquired Immune Deficiency (AIDS) Education	33.5%
Stigma Reduction	64.1%	Universal Prevention Programming	40.4%
Risk & Protective Factors	62.3%	Tobacco Prevention	40.7%
Changing Social Norms	58.8%	Strategic Prevention Framework (SPF)	43.3%
Storytelling	56.4%	Alcohol Prevention	46.3%



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Capacity Building Training Needs

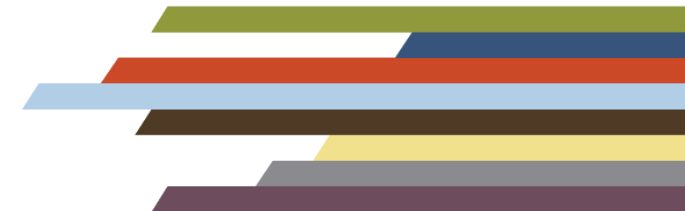
Most Requested “Very Interested”		Least Requested (training topics with lowest % Very Interest)	
Cultural Diversity	71.2%	Customer Service Skills	32.9%
Community Engagement	60.2%	Employee Performance Management	37.1%
Enhance Culturally & Linguistically Appropriate Services (CLAS) Standards	59.3%	Grant Writing	46%
Stress Management	58.5%	Workplace Ethics	46.3%
Language Access	57.9%	School-based Violence Prevention	47.2%
Adaptations to Evidence-based Practices	55.5%	Strategic Planning/Organizational Skills	49.9%
Behavioral Health Interpretation for Interpreters & Monolingual English-speaking Staff	53.5%	Conflict Management	51.6%



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Additional Query Participant Comments

Query respondents were given the option to provide additional comments for each specific category. The categories include Hispanic/Latino Special Populations, Capacity Needs, Prevention Needs, and other Capacity Building Tools.

The following lists some of the “other” requested topics/comments for each category.

- **Hispanic/Latino “Other” Special Population Comments:**
Single Fathers • Violence & Trauma • Multi-generational Homes • Access to Service Providers • Incarcerated Males Individuals w/ Health-related Issues • Immigration/migration • Mental Illness • Sexual Abuse.
- **Prevention Treatment “Other” Topic Comments:**
Community Violence • Using “ACE” scores in both Prevention & Addiction • Anti-oppression & Anti-racism Trainings • Educational Programs with Successful Return on Investment “ROI” Examples,.
- **Implementation Training “Other” Topic Comments:**
Evidence Based Practices (EBP’s) for Latino Populations • Invested Resources • Promising & Emerging Practices Integrative Treatment of Complex Trauma for Adolescents.
- **Other Capacity Building Tools:**
Trauma • Cultural & Linguistically Appropriate Services • Free Hands-on Skills Training • Implicit Bias, Anti-oppression & Anti-racism.

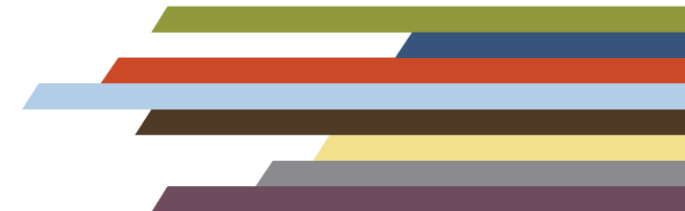


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Results Summary

The NHLPTTC Query allowed for a total of 389 participants to participate in shaping the Prevention Training & Technical Assistance services offered to a variety of individuals and organizations.

In Summary, the NHLPTTC Query:

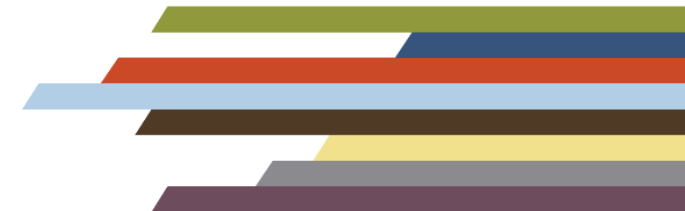
- Represents one of the first National polls/queries of Substance Use Disorder(SUD) Prevention needs.
- Both Hispanic and Non-Hispanics participated in the online Query.
- Most respondents were from the Southwest and Western SAMHSA Regions.
- Clearly, cultural issues and topics that impact SUD are high priority areas of training needs, including topics such as Cultural Competence and Acculturation Stress.
- Capacity Building Needs identified are related to Cultural Diversity & Enhancing Cultural Competence (e.g. CLAS Standards, Language Access).
- Additional Queries in the future may reflect changing contextual and policy issues facing Hispanic/Latinos.



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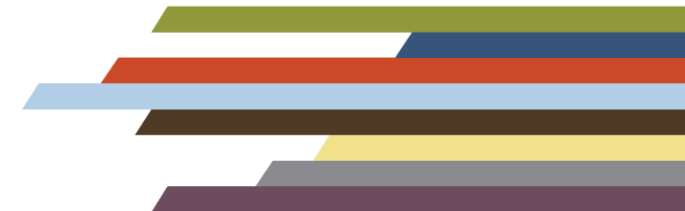
Pierluigi Mancini, PhD, MAC
National Project Director,
National Hispanic and Latino PTTC

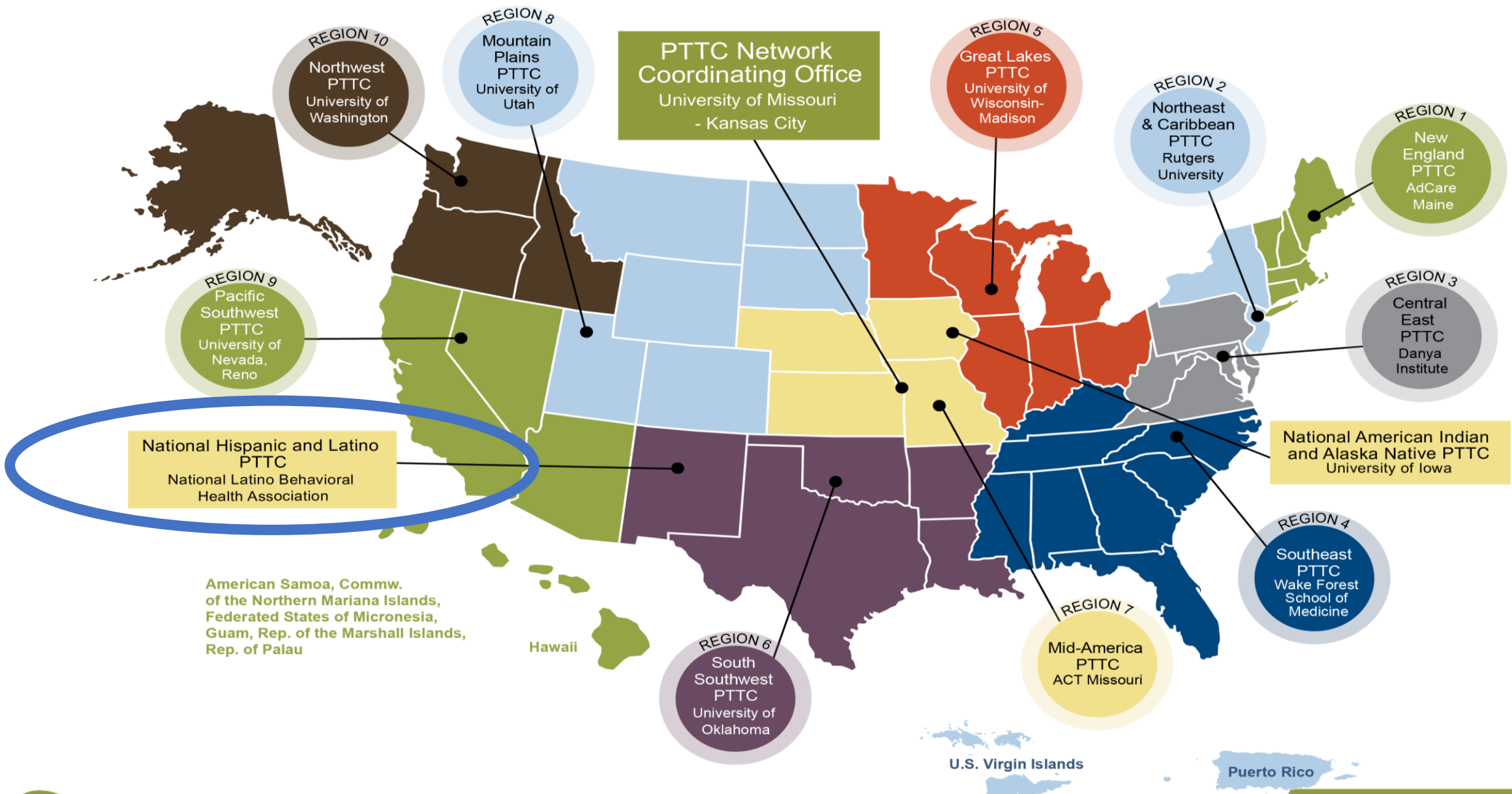


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National Latino
Behavioral Health Association **NLBHA**



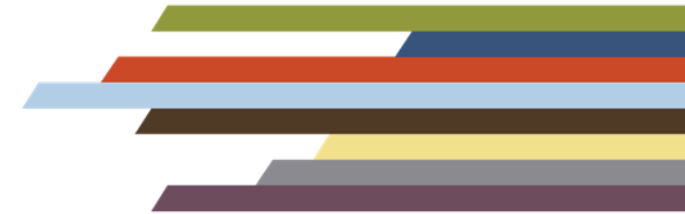
Fredrick Sandoval, MPA
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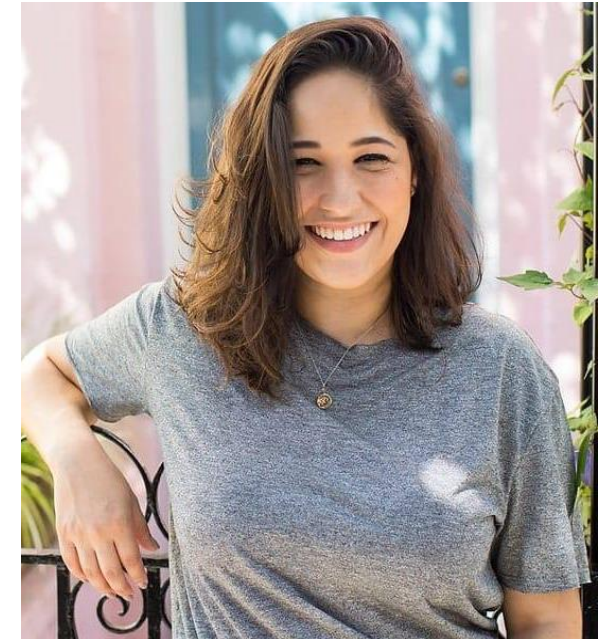
National Hispanic and Latino Prevention Technology Transfer Center Staff



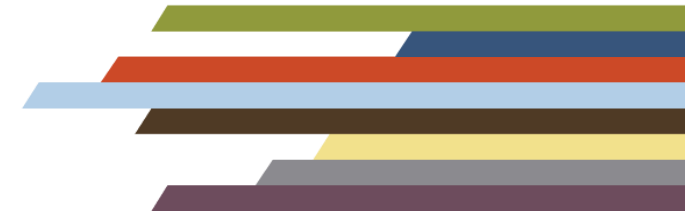
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Dolka Michelle Zelaya, PCS
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Priscila Giamassi
Executive Admin. Assistant



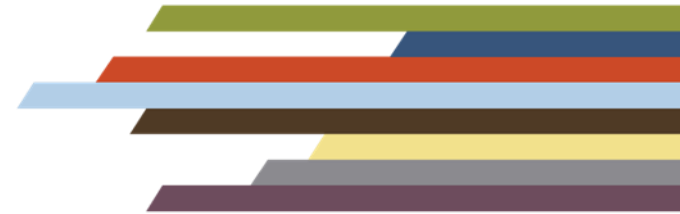


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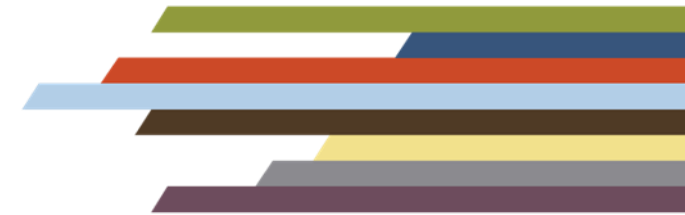
The National Hispanic and Latino Prevention Technology Transfer Center promotes national, regional, and local communication and collaboration for supporting SAMHSA's workforce development and quality improvement missions, goals, and objectives related to Hispanic and Latino populations.



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We are providing comprehensive training and technical assistance to Hispanic and Latino communities and organizations seeking to address substance use prevention efforts.



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We address issues of:

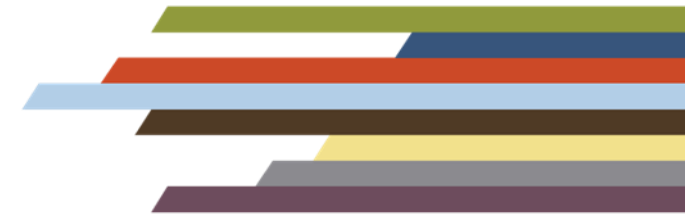
- Culture (Hispanic, Latino, US born, Foreign born)
- Language (English, Spanish, Portuguese)
- Workforce Development (bilingual, bi-cultural)
- Evidence Based Practices and Promising Practices



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ADDITIONAL DELIVERABLES

- Biennial Conference
- Leadership Curriculum
- Evidence Based Practices



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National Hispanic and Latino PTTC Contact Information

For more information about the National Hispanic and Latino Prevention TTC and to access training and technical assistance you can reach us at:

www.nlbha.org or

<https://pttcnetwork.org/centers/national-hispanic-latino-pttc/home>

Or directly at:

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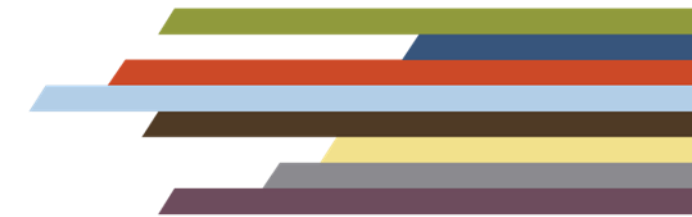


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Satisfaction Evaluation

Friendly Reminder:

Please complete the Confidentiality Form and the Evaluation form.

Thank you for attending our session. Enjoy the rest of your day!



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